



Chairman  
Palm Beach Medical College  
P.O. Box 212889  
Royal Palm Beach  
Florida 33421

Dear Mr. Martinez,

I highly recommend John Donovan for a position on your faculty, and most especially as your Science Adviser.

He has not only the scientific background but also the creativity that will add value to your institution, to the development of your technologies, and to the curriculum.

I have been fortunate to be his close partner and co-founder of series of companies since 1990, including OEC, C-Bridge, KMPG/CTG, Samsung/CTG, Business@Web, Concentric Vision, and co-teacher in his executive programs.

Accordingly, having gotten to know John so well over the past years, I believe has put me in a position to provide you with an accurate assessment of his character.

He has always been a person of high honor, and has mine as well as many other's complete trust. Numerous executives have spoken highly, and have been inspired by John. He would be a valuable asset on your faculty.

I would be happy to answer any questions you might have. Please feel free to call me directly at (617)395-5683.

A handwritten signature in blue ink, appearing to read "Sundar Subramaniam", is written over the typed name.

Best Regards,  
Sundar Subramaniam  
Chairman  
IBCC